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Employment Opportunity

Imam

(Full-time, Permanent)

About the MAH

The history of the Muslim Association of Hamilton dates back to the 1960s, when the founding members, a group of Muslim McMaster University students, decided to settle in Hamilton. For almost half a century the MAH has administered hundreds of diverse projects ranging from community development, outreach, education, and construction. The original 15 founding families have grown to a community of over 30,000 Muslims consisting of over 35 nationalities who now call Hamilton home.

We are at a very exciting time in the history of the MAH. The Hamilton Muslim community has doubled in the last decade and we are active and respected members of the larger/secular community in Hamilton.

Position Overview

The Muslim association of Hamilton (MAH) is currently seeking to fill the position of **Imam**, to be based at the Hamilton Mountain Mosque. This exciting opportunity will provide both a unique and rewarding opportunity for the qualified individual who wishes to advance our mission of providing religious, educational and social services for the diverse Muslim community in Hamilton. This integral leadership position reports to the MAH Board of Directors.

As a successful candidate, you will:

- Work approximately 40 hours per week, and during peak times (Ramadan, and Eid), manage time to accommodate required activities.
- Be a motivated individual with leadership, superior communication, self-motivation and a team player who works well in an ever-changing environment.
- Be responsible for leading the religious affairs of the Mountain Mosque in accordance with the mission and goals set out by the Board of Directors.
- Be available to lead and organize prayers (when necessary) at the mosque, including janazah, Friday prayers, taraweeh, and Eid prayers.
- Be accessible and available within the masjid by holding adequate office hours.
- Provide religious, marriage, family, and general counselling as need arises or leverage resources in the broader community to support congregants.
- Provide leadership and direction for the development and implementation of day-to-day activities at the Mountain Mosque, including structured programs on a weekly basis (currently children's Halaqah, family halaqah, al-furqan school) catering to key segments of the community such as children, youth, and women.
- Work with the Imam Support Committee to ensure adequate resources are available for activities led by yourself.
- Provide visibility and transparency to the Imam's office through regular updates to better inform the community and the board.

- Conduct nikkah ceremonies.
- Respond within 48 business hours for inquiries related to your office. Administrative assistant is available to provide assistance in this regard.
- Support the Board of Directors' efforts to provide strategic guidance and governance to the organization.
- Develop and create new programs in response to the needs of the community.
- Gather resources necessary to accomplish the organization's goals.
- Demonstrate strong commitment to the MAH's mission.
- Serve as the primary representative of the organization in religious matters to the public to communicate the organization's mission.

Skills and Qualifications

- Degree in Islamic Studies and/or combination of relevant education and experience. (Comprehensive knowledge of Islamic Shariah, Quran, Hadith, Seerah and Usool al-Fiqh. This should include general awareness of the differences of opinions and practices among different schools of fiqh).
- Excellent oratory skills with experience delivering motivational/spiritual khutbas and lectures.
- Experience in program development and implementation.
- Experience in family and marriage counselling.
- Ability to relate to different age groups and genders.
- Knowledge of issues particular to Muslims in a non-Muslim environment.
- Proven ability in looking at ways the Mosque and Islam as a whole can appeal to all members of the community - both Muslims and non-Muslims.
- Fluent in Arabic and English (knowledge of additional languages will be beneficial).
- Must have or is willing to obtain a license to perform marriages.
- Must be eligible to work in Canada.
- Will be required to obtain and provide vulnerable sector security clearance.

Salary and Benefits

Competitive remuneration will commensurate with qualifications and experience.

How to Apply

Interested candidates should submit a statement of interest and resume, alongside any online portfolio items to: <https://hamiltonmosque.com/imam-job-application/>